



**Commission on Child Care
Meeting Minutes
November 30, 2022-**APPROVED**
Meeting hosted virtually on Microsoft TEAMS**

Members Present: Barbara Andrews, Tracey Clay, Allison Fialkov, Elka Forbes, Brandon Howard, Yvonne Iscandari, Laurie Moran, Jennifer Penrose, Tara Philips, Bill Polman, Nagwa Rizk, Lesley Romanoff, and Verna Washington

Members Absent: L'Ornya Bowie and Gearline Bryan

Guests: Jennifer Arnaiz, Manager, CCSS, ECS & Sarah Wilch-Spamer, ECS

Staff Present: Erin Stilwell (DHHS)

Meeting Called to Order: Tara Phillips, CCC Chair, called the (virtual) full commission meeting to order at 6:34 pm

Roll Call

Review and Vote on October 26, 2022 Full Commission Meeting Minutes

Action: Motion to accept the October 26, 2022 meeting minutes as written: Brandon Howard
2nd: Laurie Moran
All in Favor

Final Review and Vote on 2021-22 CCC Annual Report

Action: Motion to accept the 2021-22 CCC Annual Report as written: Tara Phillips
2nd: Jennifer Penrose
All in Favor

Update on the ECEI Action Plan (Jennifer Arnaiz)

- Update on ongoing projects in the Action Plan

Update on Working Parents Assistance Program (WPA) (Yvonne Iscandari)

- WPA marketing campaign is underway to encourage parents to apply; commissioners are encouraged to share the [WPA marketing video](#) with their networks and communities
- WPA program highlights: program does not require immigration status documents so nonqualified children are eligible for WPA
- WPA is serving families up to 450% of the Federal Poverty Level
- FY22: 165 families/259 children received WPA benefits; FY23 (to date) 87 families/130 children are receiving WPA

Discussion on Child Care Workforce (led by Barbara Andrews)

- Highlighted the current minimum requirements for providers in child care centers, family child care and large family child care
- An ECEI Action Plan for FY24-27 (not yet released) is looking at a financing strategy for the child care workforce; evaluating ways to raise funds (e.g., taxes) to support the child care workforce; also looking at pay parity to help child care workforce meet public school salaries and benefits; would need to initiate a compensation study to examine salaries

Committee Break Outs: Programmatic Issues and Public Policy:

Commission members reviewed the FY23 policy priorities and self-selected committee membership based on their priority interest.

2022-23 Public Policy Committee

The **Public Policy Committee** will be examining and making recommendations based on the following FY23 priority: *Develop recommendations on the [Early Care & Education Initiative \(ECEI\) Action Plan](#) in an effort to support the County's child care system with a specific focus on equity.*

- Elka Forbes
- Brandon Howard
- Yvonne Iscandari
- Jennifer Penrose
- Lesley Romanoff
- Verna Washington

2022-23 Programmatic Issues Committee

The **Programmatic Issues Committee** will be examining and making recommendations based on the following FY23 priority: *Focus on the sustainability of the early care and education workforce by providing recommendations on ways to attract and retain professionals to commit to early childhood education as a long-term career option.*

- Jennifer Arnaiz
- L'Ornya Bowie
- Gearline Bryan
- Tracey Clay
- Allison Fialkov
- Laurie Moran
- Tara Philips (will rotate b/w both committees)
- Nagwa Rizk

Adjournment: Meeting was adjourned at 8:10 pm